



CAIR MINNESOTA ANNUAL REPORT 2011



A LETTER FROM THE PRESIDENT

Asalaamu Alaikum. Peace be with you.

Martin Luther King, Jr. said: *"The ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands at times of challenge and controversy."* Our speakers tonight are American Muslims who stand strong for truth and justice.

CAIR-MN functions on a basic premise: That everyone deserves to be treated with respect and dignity. This includes Muslim employees in St. Cloud who were denied legal rights in the workplace; the Jewish student who failed a college exam because of a religious holiday; the minority high school students who were physically assaulted on a regular basis; the Somali who was told to remove her headscarf in order to continue with her job interview; or the Muslim family detained at the airport and asked questions such as, "How many times do you pray?"

CAIR-MN is not a typical 5-year-old organization. A typical 5-year-old organization does not get quoted in the media over 100 times each year; or successfully challenge and end discriminatory practices and policies. It does not get invited to speak at state-wide conferences and provide trainings to major corporations or win the prestigious Mission & Excellence Nonprofit Award. Alhamdulillah (All praise is for God).

"For every day on which the sun rises, there is a reward from God for those who establish justice among people." -Prophet Muhammad (peace be upon him).

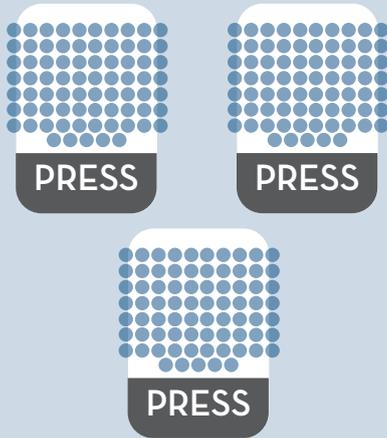
Thank you for joining us as we honor our inspirational heroes, reflect on our past endeavors and embrace a promising future.

Sincerely,

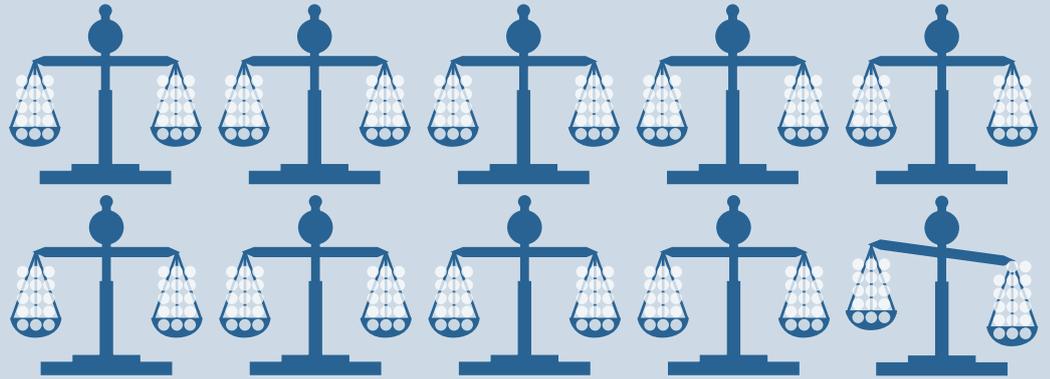
A. Lori Saroya

CAIR-MN ACTIVITIES THIS YEAR

3 MEDIA TRAININGS WITH 75 ATTENDEES



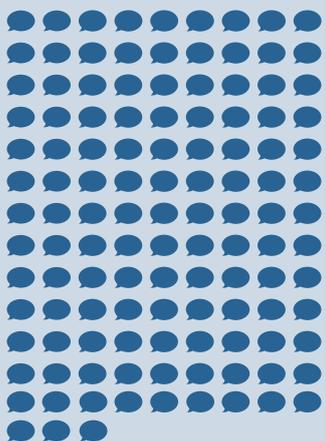
10 KNOW YOUR RIGHTS TRAININGS WITH 302 ATTENDEES



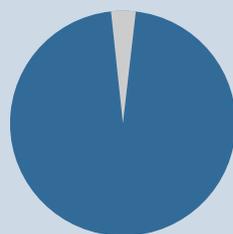
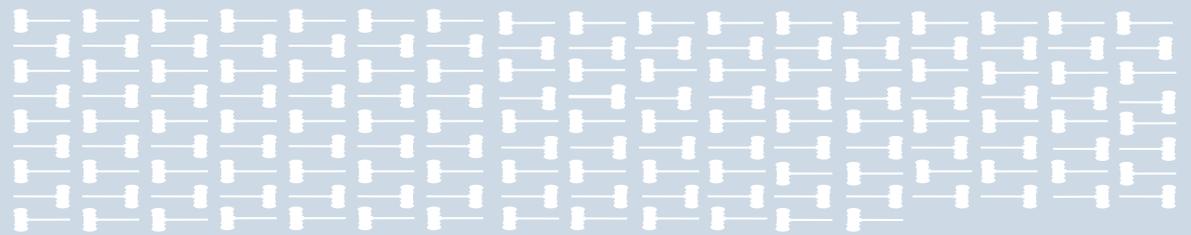
17 DIVERSITY TRAININGS WITH 609 ATTENDEES



QUOTED BY MEDIA 120 TIMES



150 CIVIL RIGHTS CASES



97% of training attendees would recommend this training to others.

“This was one of the best presentations I have seen - professional, informative...relative, am referring this presentation to employees and other organizations.

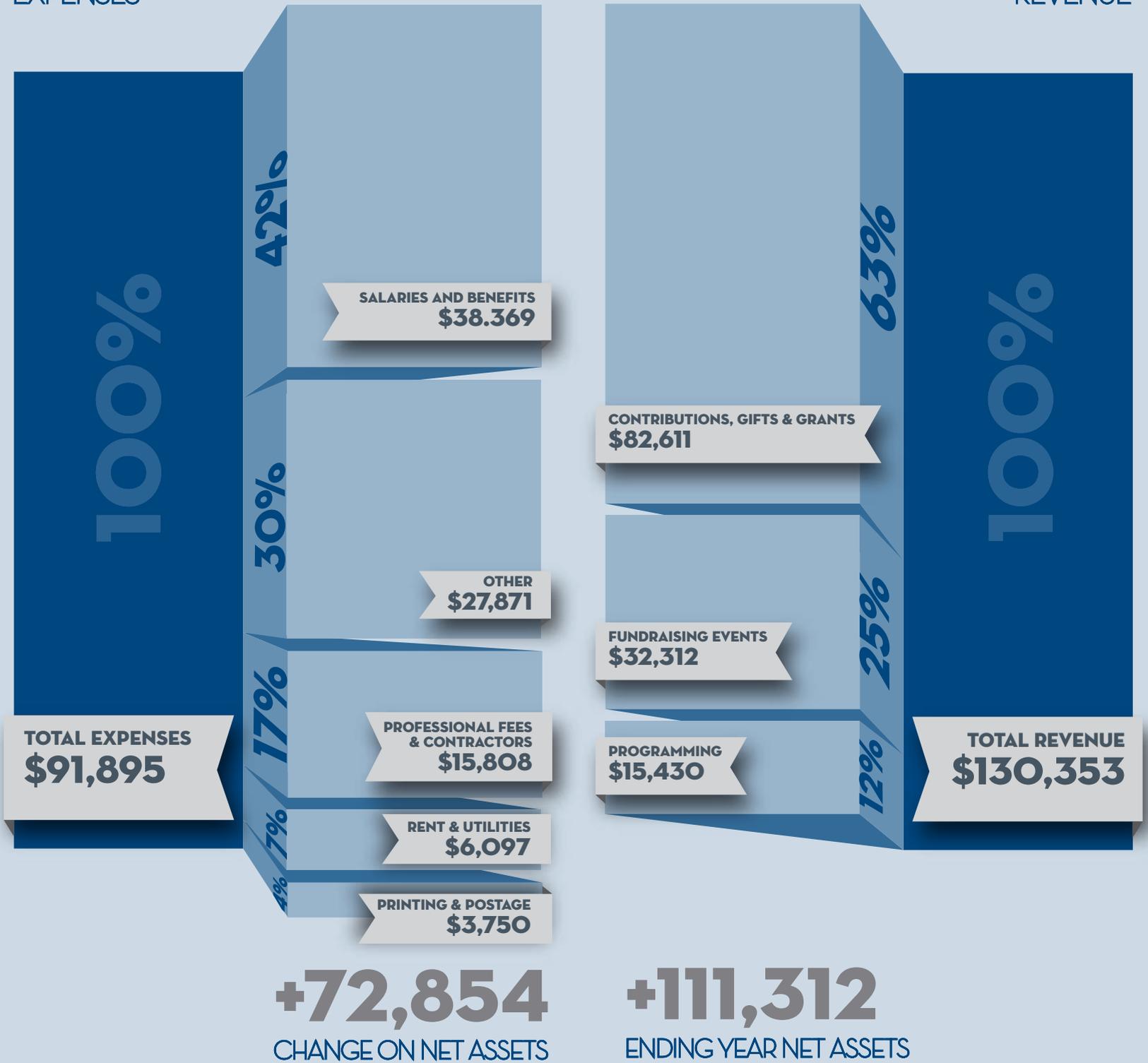
-Diversity Training Attendee”

FINANCIAL STATEMENTS*

FISCAL YEAR APRIL 2011 - MARCH 2012

EXPENSES

REVENUE



footnotes: * = unaudited financial statements

“ I was always picked on for my skin color or religion, or culture and I hadn't seen teachers or administrators doing anything. When CAIR-MN got involved, I felt like some of the burden was li-ed off me. Before, I felt that it was one student against an entire institution. With CAIR-MN on my side, I had more hope.

-Nimo Warfa, client

THANK YOU!

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FOUNDATIONS & CORPORATIONS

Headwaters Foundation for Justice	The St. Paul Foundation
The Minneapolis Foundation	Best Buy
Ecolab, Inc.	Medtronic
General Mills Foundation	Ameriprise Financial

“One of the reasons that I agreed to be on the advisory committee is that I really value CAIR-MN’s commitment to treating employers and others who are creating civil rights issues with respect and trying to resolve differences with them in a positive way. I value that those at CAIR-MN try to mediate, educate and work out win-win solutions.”

-Marie Failing, Advisory Board Member